

# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

**Job Title :** Senior Technology Development Engineer (01 Post)  
**Report to :** Software Development Manager  
**Location :** Head Office  
**Closing Date :** April 24, 2025

## Job Responsibilities:

- ▶ Collaborate with cross-functional teams to define, design, and deliver new features.
- ▶ Unit-testing code for robustness, including edge cases, usability, and general reliability.
- ▶ Continuously discover, evaluate, and implement new technologies to maximize development efficiency.
- ▶ To be proactive in responding to user issues and maintain "sense of urgency" at all time.
- ▶ Responsible for designing and developing system as request from other department through IT department head.
- ▶ Support, Maintain and Documentation the new and/or existing deployment system.

## Qualification and Experiences:

- ▶ Bachelor degree in Computer Science or higher.
- ▶ 2+ years' experience with backend development and support.
- ▶ 2+ years' experience with C# (Spring Boot is a plus).
- ▶ 3+ years' experience with Spring Boot.
- ▶ 2+ years' experience with SQL-Server Database (MYSQL or Postgres is a plus).
- ▶ 2+ years' experience with CI/CD and automation testing.
- ▶ Innovative and Creative.
- ▶ Good communication, facilitation and good interpersonal skills.
- ▶ Good written and spoken English.

## Benefits

<ul style="list-style-type: none"><li>▶ AMK provides a competitive salary package to the employees</li><li>▶ Salary increment rate every year</li><li>▶ Khmer new year bonus (100%)</li><li>▶ Pchum Ben bonus (Up to 50%)</li><li>▶ Retirement bonus (300%)</li><li>▶ AMK Pension fund (Up to 84%)</li><li>▶ Retention bonus (Up to 200%)</li><li>▶ Seniority payment (Backward &amp; Forward)</li><li>▶ Incentive (no cap base on performance)</li><li>▶ Uniform allowance</li><li>▶ Phone allowance</li></ul>	<ul style="list-style-type: none"><li>▶ Moto rental allowance</li><li>▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li><li>▶ Accident insurance 24/7days</li><li>▶ Birth delivery package (up to 2,400,000)</li><li>▶ Staff loan (lower rate at 2%)</li><li>▶ Annual leave 18 days per year</li><li>▶ Paid Sick leave &amp; maternity leave (up to 6 months)</li><li>▶ Capacity development and opportunity to promote per job requirement</li><li>▶ Working condition in accordance to the Cambodian Labor Law</li></ul>
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: [job@amkcambodia.com](mailto:job@amkcambodia.com)

## **Attachments:**

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: [www.amkcambodia.com](http://www.amkcambodia.com)
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.