

# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

**Job Title :** Senior Core Banking System Developer (01 Post)  
**Report to :** Senior Core Banking System Development Manager  
**Location :** Head Office  
**Closing Date :** April 12, 2025

## Job Responsibilities:

- ▶ Translate business requirements to technical documents in accordance with agreed templates.
- ▶ Take ownership to ensure high quality and timely delivery of multiple configuration, customization and developments in accordance with related development plans.
- ▶ Participate in project implementation assigned by Manager.
- ▶ Test software to ensure the code is correct and fix (debugging) errors where they occur.
- ▶ Rerun and recheck the program until it produces the correct results.
- ▶ Recommend improvements to existing core banking system technical and business processes in order to meet requirements.
- ▶ Develop customizations and interfaces in the Core Banking System in conformance with development standards.
- ▶ Work with simplification and data teams to enhance end user experience and client insights.
- ▶ Collaborate closely with the quality assurance team to ensure the work before moving to user acceptance test.
- ▶ Participate in the designing and planning the projects in conjunction with the external partners, other IT, and business users.
- ▶ Make sure the long-term solutions are provided within the SLA on the Core Banking System.
- ▶ Develop, implement and document systems in internal methodology, processes and procedures for software development adhering to ISO & SDLC standards.

## Qualification and Experiences:

- ▶ Degree in Information Technology, Computer Science, or related fields.
- ▶ Minimum 2-year experience in software developments and preferably in Banking or Microfinance industry.
- ▶ Experience in T24 core banking system (development, operation, customization).
- ▶ Knowledge in Visual Basic, .Net, C#, ASP.Net, Java, SQL, MS SQL Server and/or Oracle database development.
- ▶ High commitment and able to work under pressure.
- ▶ Good at written and communication in both Khmer and English.

## Benefits

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| <ul style="list-style-type: none"><li>▶ AMK provides a competitive salary package to the employees</li><li>▶ Salary increment rate every year</li><li>▶ Khmer new year bonus (100%)</li><li>▶ Pchum Ben bonus (Up to 50%)</li><li>▶ Retirement bonus (300%)</li><li>▶ AMK Pension fund (Up to 84%)</li><li>▶ Retention bonus (Up to 200%)</li><li>▶ Seniority payment (Backward &amp; Forward)</li><li>▶ Incentive (no cap base on performance)</li><li>▶ Uniform allowance</li><li>▶ Phone allowance</li></ul> | <ul style="list-style-type: none"><li>▶ Moto rental allowance</li><li>▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li><li>▶ Accident insurance 24/7days</li><li>▶ Birth delivery package (up to 2,400,000)</li><li>▶ Staff loan (lower rate at 2%)</li><li>▶ Annual leave 18 days per year</li><li>▶ Paid Sick leave &amp; maternity leave (up to 6 months)</li><li>▶ Capacity development and opportunity to promote per job requirement</li><li>▶ Working condition in accordance to the Cambodian Labor Law</li></ul> |
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: [job@amkcambodia.com](mailto:job@amkcambodia.com)

**Attachments:**

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: [www.amkcambodia.com](http://www.amkcambodia.com)
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.