# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Relationship Officer, Small Loan (100 Posts)
Report to : Relationship Supervisor, Micro & Small Loan

Location : All Branches

Closing Date: October 31, 2024

## **Job Responsibilities:**

Promote all individual loan products to target clients.

- Prepare loan projection plan and monthly disburse plan with approval by Area Manager.
- Assess individual clients front office.
- Coordinate with credit officer to assess and disburse loan to individual client back office who request loan upper 5,000USD.
- Follow up and solve problem then report to Area Manager.
- Performs other duties as required by supervisor.
- Liaison with the local authority in initiating promotion and loan problem settlement.

#### **Qualification and Experiences:**

- At least study in 3 years at university in bachelor degree in Economics, Banking &Finance, or related fields.
- At least two years' experiences in credit officer position at MFI or bank.
- Objectivity, sound judgment and problem-solving skill.
- Planning and organizing skills and ability to work under pressure.
- Adequate knowledge on credit and loan policies and methodologies.
- Good computer skills.
- Working knowledge of English.
- High motivation and ability to work without supervision.
- Good interpersonal and team work skills.

#### **Benefits**

- AMK provides a competitive salary package to the employees
- Salary increment rate every year
- Khmer new year bonus (100%)
- Pchum Ben bonus (Up to 50%)
- Retirement bonus (300%)
- AMK Pension fund (Up to 84%)
- Retention bonus (Up to 200%)
- Seniority payment (Backward & Forward)
- Incentive (no cap based on performance)
- Uniform allowance
- Phone allowance

- Moto rental allowance
- Medical insurance including dependent (100% no limit) plus oversea treatment for staff
- Accident insurance 24/7days
- ▶ Birth delivery package (up to 2,400,000)
- Staff loan (lower rate at 2%)
- Annual leave 18 days per year
- Paid Sick leave & maternity leave (up to 6 months)
- Capacity development and opportunity to promote per job requirement
- Working condition in accordance to the Cambodian Labor Law

Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

### Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.