

# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

**Job Title** : Senior System Integration Officer (01 Post)  
**Report to** : Senior System Integration Manager  
**Location** : Head Office  
**Closing Date** : October 31, 2024

## Job Responsibilities:

- ▶ Coordinate and perform in-depth tests, including end-user reviews, for modified and new systems.
- ▶ Collaborate with technology team members, end users, and other stakeholders to integrate systems and other data together.
- ▶ Communicate application problems and issues to key stakeholders, including management, and end users.
- ▶ Perform and test system backups and restores to ensure system recovery from error or outage.
- ▶ Monitor, test, and tune system performance; preserve and provide system log files as needed
- ▶ Recommend and execute modifications to Linux/Open Source systems in order to improve security, efficiency, reliability, and performance.
- ▶ Implement policies, procedures, and technologies (including firewalls) to ensure Linux/Open
- ▶ Source system security through secure system access, monitoring, control, and routine security evaluations.

## Qualification and Experiences:

- ▶ At least Bachelor degree or equivalent on Computer Science or Information Technology;
- ▶ 4 years plus experience in software development using Java Spring framework and MEAN stack
- ▶ At least 1-year experience working with container based technology such Docker or Kubernetes is a plus
- ▶ Experience handling middleware system or ESB is a plus.
- ▶ Experience installing, configuring, and maintaining Linux/Open Source servers and software.
- ▶ Familiarity with TCP/IP protocols, firewall management, and database administration.
- ▶ Working technical experience with relational database servers.
- ▶ Strong understanding of the organization's goals and objectives.
- ▶ Good in written and verbal communication skills and the ability to communicate effectively at all levels of the business;
- ▶ Ability to work independently or as a team member;
- ▶ Good in problem solving and analysis skills;
- ▶ Good organization and execution skills.

## Benefits

<ul style="list-style-type: none"><li>▶ AMK provides a competitive salary package to the employees</li><li>▶ Salary increment rate every year</li><li>▶ Khmer new year bonus (100%)</li><li>▶ Pchum Ben bonus (Up to 50%)</li><li>▶ Retirement bonus (300%)</li><li>▶ AMK Pension fund (Up to 84%)</li><li>▶ Retention bonus (Up to 200%)</li><li>▶ Seniority payment (Backward &amp; Forward)</li><li>▶ Incentive (no cap base on performance)</li><li>▶ Uniform allowance</li><li>▶ Phone allowance</li></ul>	<ul style="list-style-type: none"><li>▶ Moto rental allowance</li><li>▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li><li>▶ Accident insurance 24/7days</li><li>▶ Birth delivery package (up to 2,400,000)</li><li>▶ Staff loan (lower rate at 2%)</li><li>▶ Annual leave 18 days per year</li><li>▶ Paid Sick leave &amp; maternity leave (up to 6 months)</li><li>▶ Capacity development and opportunity to promote per job requirement</li><li>▶ Working condition in accordance to the Cambodian Labor Law</li></ul>
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: [job@amkcambodia.com](mailto:job@amkcambodia.com)

**Attachments:**

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: [www.amkcambodia.com](http://www.amkcambodia.com)
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.