

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title	:	Deputy Head of Product Development (Credit Product) (01 Post)
Report To	:	Head of Research and Development
Location	:	Head Office
Closing Date	:	August 27, 2024

Job Responsibilities:

- ▶ Assist head of Research and development department to contribute in credit product development roadmap and execution.
- ▶ Hired, Manage, organize, motivate staff under his/ her supervision to work toward the achievement of AMK's product roadmap and its execution strategies.
- ▶ Deliver training, coaching and provide supports to all staffs under his/her supervision to make sure they receive adequate knowledge's including knowledge of processes, systems, policy, and procedures and skills to work toward fulfilling and delivering their job duties and responsibilities.
- ▶ Work with others departments to give feedback and ongoing monitor the changes of the market, legal and regulatory framework, and anticipating opportunity to offer unique financial products.
- ▶ Be the leader of taskforce team in a development and improvement of new and existing non-credit product, selected corporate banking product and digital credit, including product concept development, pilot-testing, monitoring and evaluation.
- ▶ Perform market research to stay abreast of the rapidly evolving digital channel space.
- ▶ Assist in periodic reviews of new product offerings or bundling.
- ▶ Participate in implementing new products, testing, and post-implementation support to related staff.
- ▶ Overseen the policies, procedures and related documents to be developed or modified by subordinated.
- ▶ Regularly report the progress of all product development projects which are under his/her supervision, including the challenges and suggestions to be addressed, to head of department.
- ▶ Perform other duties as assigned by head of department and AMK's management.

Qualification and Experiences:

- ▶ Master or Bachelor's degree in Business Administration, Economic Sciences, etc.
- ▶ At least five years' experience with products and services development.
- ▶ Ability to organize and prioritize work and manage projects.
- ▶ Experience on core banking systems.
- ▶ Honesty, positive attitude, ability to think creatively and excellent interpersonal, skills (team building, presentations and public speaking, facilitation and consensus building).
- ▶ Strong problem-solving, analytical, research and decision-making abilities are required.
- ▶ Must be able to multitask and the ability to be flexible in adapting to change.
- ▶ Strong management and supervisory skills.
- ▶ Good command of English - reading, writing, and speaking.
- ▶ High motivation and ability to work without supervision, and accurate in completing responsibilities with strong attention to detail and accuracy.

Benefits

<ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment rate every year▶ Khmer new year bonus (100%)▶ Pchum Ben bonus (Up to 50%)▶ Retirement bonus (300%)▶ AMK Pension fund (Up to 84%)▶ Retention bonus (Up to 200%)▶ Seniority payment (Backward & Forward)▶ Incentive (no cap based on performance)▶ Uniform allowance▶ Phone allowance	<ul style="list-style-type: none">▶ Moto rental allowance▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff▶ Accident insurance 24/7days▶ Birth delivery package (up to 2,400,000)▶ Staff loan (lower rate at 2%)▶ Annual leave 18 days per year▶ Paid Sick leave & maternity leave (up to 6 months)▶ Capacity development and opportunity to promote per job requirement▶ Working condition in accordance to the Cambodian Labor Law
--	---

Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.