

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title	:	Software Developer (Mobile/Frontend) (01 Post)
Report To	:	Tech Lead of Tonlesap Project and Tonlesap Project Director
Location	:	Head Office
Closing Date	:	August 23, 2024

Job Responsibilities:

- ▶ Mainly responsible on Mobile and Frontend development.
- ▶ Willing to learn and on Mobile Development, Web development, Design, and QA.
- ▶ Analyse and review business requirements and technical requirements as provided by Tech Lead.
- ▶ Develop the proper documents related to software development.
- ▶ Follow the standard software development life cycle and/or development operation for application development.
- ▶ Automate the testing cycles and quality control of the software development.
- ▶ Secure and maintain the source codes.
- ▶ Close each stage of software development with proper sign off document, technical document and other relevant documents Actively participate in discussion and problem solving during the software development project.
- ▶ Work closely with Business team, Tech Lead, and other developer to ensure that the delivery meet the requirement and timeline.
- ▶ Properly wrap up the document after completion of software development project.
- ▶ Conduct version control for each release.
- ▶ Design, develop or provide possible solution to retrieve dashboard or analysis reports.

Qualification and Experiences:

- ▶ At least Bachelor degree or equivalent on Computer Science or Information Technology.
- ▶ Experience working with Bank/MFI is preferred.
- ▶ Experience working with React and React Native development with JavaScript (es5, es6) at least 2 years.
- ▶ Experience working with redux, redux-thunk, integrate with third party sdk, etc.
- ▶ Good communication with other departments and external suppliers.
- ▶ Good in tasks tracking and time management.
- ▶ Good in written and verbal communication skills and the ability to communicate effectively at all levels of the business.
- ▶ Ability to work independently or as a team member.
- ▶ Good organization and execution skills.
- ▶ Experience working with Android Native is a plus.
- ▶ Experience working with iOS native is a plus.
- ▶ Familiar with Scrum is a plus.
- ▶ Agri-Tech Startup is preferred.

Benefits

<ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment rate every year▶ Khmer new year bonus (100%)▶ Pchum Ben bonus (Up to 50%)▶ Retirement bonus (300%)▶ AMK Pension fund (Up to 84%)▶ Retention bonus (Up to 200%)▶ Seniority payment (Backward & Forward)▶ Incentive (no cap based on performance)▶ Uniform allowance▶ Phone allowance	<ul style="list-style-type: none">▶ Moto rental allowance▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff▶ Accident insurance 24/7days▶ Birth delivery package (up to 2,400,000)▶ Staff loan (lower rate at 2%)▶ Annual leave 18 days per year▶ Paid Sick leave & maternity leave (up to 6 months)▶ Capacity development and opportunity to promote per job requirement▶ Working condition in accordance to the Cambodian Labor Law
--	---

Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or

[E-mail: job@amkcambodia.com](mailto:job@amkcambodia.com)

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.