# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Relationship Manager, Oversea Desk (01 Post)

Report To : Head of Deposit and Services

Location : Head Office Closing Date : August 05, 2024

## Job Responsibilities:

- Deposit and Service Oversea Desk to ensure overall achievement of the commercial and superior banking sale target such as CASA growth, deposit balance, payroll, and payment.
- ▶ Build market network and conduct sale approaches to potential clients, especially key Chinese or oversee desk Individuals, SMEs and Corporate Clients.
- ▶ Make appointment and conduct sale presentation to promote deposit and premium banking services to potential target customers.
- ▶ Work with partner bank and other relevant stakeholders to deal cross border transaction.
- Manage and build relationship with existing customers to maximize the cross-selling opportunities on all available financial products and services of the company.
- Develop and manage referral from both existing clients or other sources
- ▶ Keep up-to-date the competitors' information, including their products, services and other marketing activities.
- ▶ Keep up-to-date with AMK's marketing activities, products & services, and its product and market proposition to ensure both new and existing customers could be well educated and leveraged as much as possible the opportunities to support their businesses.
- On-board new merchant and maintain existing merchant under target segment with proper visit
- Contribute in customer referral or cross selling of other products if there is a need.

#### Qualification and Experiences:

- Bachelor's Degree in Banking, Management, Business Administration, or Marketing
- At least 2-year experience in banking, microfinance or other field of business operations, especially involving with segments of SME, commercial and high profile individual customers.
- ▶ Good relationship networks, especially with segments of SME, commercial and high profile individual customers, is an advantage.
- Ability to communication in English and Khmer (written and spoken)
- Good communication in Chinese mandarin is an advantage (written and spoken)
- Good leadership capabilities and ability to lead team to achieve result
- High motivation and creativity
- Good conceptualization and analytical skills
- Honesty and good interpersonal skills.

### **Benefits**

- AMK provides a competitive salary package to the employees
- Salary increment rate every year
- Khmer new year bonus (100%)
- Pchum Ben bonus (Up to 50%)
- Retirement bonus (300%)
- AMK Pension fund (Up to 84%)
- Retention bonus (Up to 200%)
- Seniority payment (Backward & Forward)
- Incentive (no cap based on performance)
- Uniform allowance
- Phone allowance

- Moto rental allowance
- Medical insurance including dependent (100% no limit) plus oversea treatment for staff
- Accident insurance 24/7days
- Birth delivery package (up to 2,400,000)
- Staff loan (lower rate at 2%)
- Annual leave 18 days per year
- ► Paid Sick leave & maternity leave (up to 6 months)
- Capacity development and opportunity to promote per job requirement
- Working condition in accordance to the Cambodian Labor Law

Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

#### Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: <a href="https://www.amkcambodia.com">www.amkcambodia.com</a>
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.