

**AMK Microfinance Institution Plc.** is one of Cambodia’s leading microfinance institutions, with coverage all over the country. AMK employs over 3,000 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 89% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

**Job Title** : **Senior Quality Assurance Specialist**  
**Report to** : **Senior IT Project Manager**  
**Location** : **Head Office**  
**Closing Date** : **October 25, 2019**

**Job Responsibilities**

- ▶ Work with Project team, Development and Business team to create test case/scenario
- ▶ Review and analyze system specifications
- ▶ Execute test cases (manual or automated) and analyze results
- ▶ Evaluate process flow according to technical specification
- ▶ Create logs to document testing phases and defects
- ▶ Carry out regression testing every time when changes are made to the code to fix defects
- ▶ Report bugs and errors to project manager and development team
- ▶ Help to troubleshoot issue
- ▶ Conduct post-release/ post-implementation testing
- ▶ Work with cross-functional teams to ensure quality throughout the software development lifecycle
- ▶ Liaise with cross-functional team to create user manual and training manual
- ▶ Conduct training to end users

**Qualification and Experiences:**

- ▶ Bachelor Degree in IT, Banking or related fields.
- ▶ Minimum 3 years of experience as Software Quality Assurance and Tester
- ▶ Organizational and Analytical skills
- ▶ Ability to build an automated testing script process and create scripts
- ▶ Ability to work effectively as a team member and independently
- ▶ Experience creating QA test execution strategies, test plans, test cases, test scripts, updating test matrices and release notes and estimating testing efforts
- ▶ Experience creating training material and conduct training
- ▶ Experience in digital platform is an advantage
- ▶ Experience in DevOps is an advantage
- ▶ Ability to act quickly in a crisis situation to make decisions and keep key stakeholders informed of the situation
- ▶ A technical knowledge of IT comprehension is required
- ▶ Hard-working and well-responsible in works
- ▶ Experience in program administration, operating procedures, oversight and monitoring
- ▶ Good integrity, positive attitude, helpful and high commitment, competence and motivation
- ▶ Good spoken and written English

**Benefits**

<ul style="list-style-type: none"> <li>▶ Competitive salary package to the employees</li> <li>▶ Khmer new year bonus</li> <li>▶ Phchum Ben bonus</li> <li>▶ Retention bonus</li> <li>▶ Retirement bonus</li> <li>▶ Incentive</li> <li>▶ Pension fund</li> <li>▶ 100% medical insurance for employee’s spouse and children for local treatment</li> <li>▶ Overseas treatment</li> </ul>	<ul style="list-style-type: none"> <li>▶ Accident insurance 24/7days</li> <li>▶ Education loan with only 2% interest rate per year</li> <li>▶ Housing loan with only 5% interest rate per year</li> <li>▶ Maternity/Paternity Allowance</li> <li>▶ Annual leave based on Cambodia labour law</li> <li>▶ Capacity development and opportunity to promote per job requirement</li> <li>▶ Seniority payment</li> <li>▶ Working condition in accordance to the Cambodian Labor Law</li> </ul>
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Interested candidates should apply by sending a CV and a cover letter to: AMK branch and sub-branch offices or Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: [job@amkcambodia.com](mailto:job@amkcambodia.com)

**Attachments:**

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth

For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: [www.amkcambodia.com](http://www.amkcambodia.com)

AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.